

LISTING FEE BOOK 2025

Issuers that have Equity Securities admitted to trading before 1 January 2025 on Dublin markets and Listing Sponsors

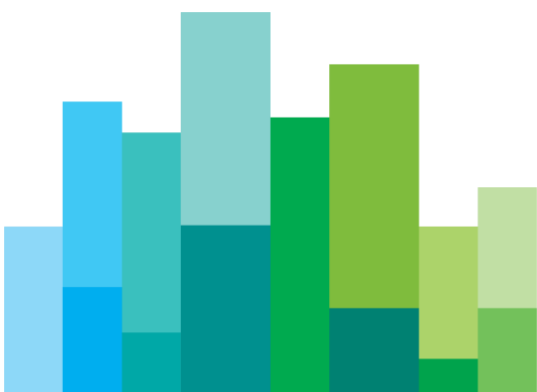


Effective 1 January 2025

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INTRODUCTION



This Fee Book applies to Listing Sponsors and Issuers that have Equity Securities admitted to listing and/or trading by 31 December 2024 included on the following markets operated by the Irish Stock Exchange plc trading as Euronext Dublin ("Euronext Dublin"):

- Euronext Growth Markets ("Growth"),
- Euronext Regulated Markets ("Euronext").

Issuers admitted to trading on or after 1 January 2025 are subject to a specific Fee Book available on the Euronext website.

All fees are stated in euros ("€" or "EUR"), exclusive of VAT and must be paid within 30 days of the invoice date by bank transfer to Euronext's bank account. Without prejudice to the applicable legislation, Euronext reserves the right to claim interest and compensation for debt recovery costs in case of late payment. If Securities are not denominated in euro, the conversion to euro is calculated by using the applicable exchange rate published by European Central Bank on the day of admission of such securities. For avoidance of doubt, "m" means "million".

Capitalised terms defined in this Fee Book shall have the same meaning therein as set forth in the Definitions.

This Fee Book may be amended from time to time subject to prior notice (e.g. by placing the amended version on the Euronext website).

Additional copies of this Fee Book are available on the Euronext website.

ANNUAL FEES

A fee is payable annually by an Issuer for the admission of its Securities to trading on any Euronext Market (the Annual Fee). Annual Fees cover one calendar year, are payable at the beginning of the relevant year, are not refundable (including on a pro-rata basis) if the Securities are removed during the year, with the exception of Issuers whose Securities are removed from all Euronext Markets in the first month of the relevant year.



The Market Capitalisation shall be calculated on the basis of the closing price on the last trading day of November and is billed in December.

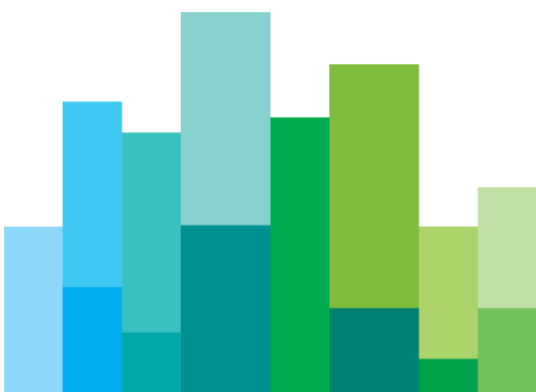
In the event no Market Capitalisation is available, the Issuer shall pay the relevant minimum Annual Fee.

Market Capitalisation of the Securities	Fee	
	Growth	Euronext
<€250m	€5,250	€7,350
>€250 and <€500m	€8,400	€10,500
>€500m and <€1b	€8,400	€15,750
>€1b	€15,750	€31,500

As of 1 January 2026, the Market Capitalisation will be calculated on the basis of an average Market Capitalisation of the last three months of the previous year (including days with at least one trade). In the event no Market Capitalisation is available, the Issuer shall pay the relevant minimum Annual Fee.

CORPORATE ACTION & OTHER FEES

A fee is payable by an Issuer for the admission to trading of its Equity Securities of the same class as Equity Securities already admitted to trading on any Euronext Market in connection with a Subsequent Admission (the Subsequent Admission Fee). A fee can be payable by an Issuer depending on the nature of the event.



SUBSEQUENT ADMISSION

Subsequent admissions of securities are chargeable per the table below, with the exception of the following non-chargeable events which may incur an administration fee:

- Sub-division, consolidation and redenomination of capital
- Capital reorganisation
- Capitalisation of reserves

Market Capitalisation of the Securities being admitted	Fee	
	Growth	Euronext
<€10m	€0	€0
>€10 and <€50m	€13,500	€10,000
>€50 and <€100m	€13,500	€50,000
>€100m and <€250m	€27,000	€90,000
>€250m and <€500m	€54,000	€135,000
>€500m and <€1b	€67,500	€180,000
>€1b and <€2b	€90,000	€225,000
>€2b and <€5b	€112,500	€247,500
>€5b and <€10b	€157,500	€270,000
>€10b	€225,000	€315,000

OTHER EVENTS

Euronext Market Transfer – Up	Standard Initial Admission Fee with a discount of 25% ¹
Reverse Listing	Standard Initial Admission Fee ²
Initial Admission of Ancillary Shares	Standard Initial Admission Fee with a discount of 50% ³
Euronext Additional Listing	€20,000

LISTING SPONSOR

Accreditation Fee for Listing Sponsor	€12,500 at accreditation
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¹ An Issuer transferring (up) its Securities from Growth or Growth to Euronext shall pay an Initial Admission on the basis of the Standard Initial Admission Fee disclosed in page 6 of the Fee book 2025 – Issuers admitted to listing and/or trading as of 1st January 2025 available on the Euronext website. At the time of the Euronext Market Transfer, the Issuer becomes eligible to the Fee book 2025 – Issuers admitted to listing and/or trading as of 1st January 2025.

² An Issuer shall pay an Initial Admission on the basis of the Standard Initial Admission Fee disclosed in page 6 of the Fee book 2025 – Issuers admitted to listing and/or trading as of 1st January 2025 available on the Euronext website. At the time of the Reverse Listing, the Issuer becomes eligible to the Fee book 2025 – Issuers admitted to listing and/or trading as of 1st January 2025.

³ An Issuer shall pay an Initial Admission on the basis of the Standard Initial Admission Fee disclosed in page 6 of the Fee book 2025 – Issuers admitted to listing and/or trading as of 1st January 2025 available on the Euronext website.

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